



discovering *needs*. designing *solutions*. delivering *results*.

### Customized solutions for new and expanding companies.

readySC™ is one of the nation's premier economic development training programs. Since 1961, we've helped thousands of companies start-up quickly and efficiently by providing custom-designed workforce recruiting and training solutions. What's more, our services are at no cost to qualifying companies. readySC™ is ready to provide companies relocating to or expanding in South Carolina with our unparalleled start-up expertise, our truly customized recruiting and training solutions, our innovative training delivery and our never-ending commitment to responsiveness and flexibility. All of this together culminates in a true economic value for our client organizations.





readySC<sup>™</sup> has trained **over 265,000**people since 1961

### Unmatched start-up expertise.

South Carolina offers more than just quality workforce development training. We offer unmatched start-up expertise. readySC™ helps over 100 organizations each year successfully start-up new operations or expand existing facilities in South Carolina. We know what it takes to provide you with employees who have the right skills, knowledge and abilities to get your operation up and running productively. And we are ready to put this unique set of skills to work for your organization. readySC™ is often credited with the ultimate success of our client companies' start-up initiatives. Whether you are creating 20 jobs or 2,000, readySC™ knows how to take our expertise and match it to your specific skills requirements and timeframes.

### A unique project management approach.

readySC™ takes a unique approach providing project management staff for the duration of your start-up or expansion. You will have a local, knowledgeable project manager that understands the scope of your project — the challenges, the deadlines and all the tasks essential for meeting your workforce recruiting and training goals. Our project managers have years of experience in workforce recruiting and training and bring to each project a high level of professionalism and expertise along with a "whatever it takes" mentality. We are ready to put our unique project management approach to work for your organization.



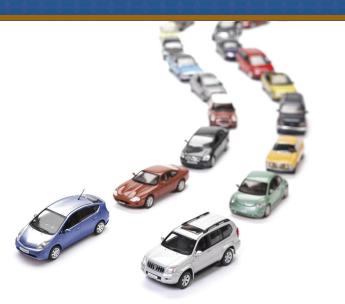
## An innovative training development model.

readySC™'s proven training development model consists of three phases — Discovery, Design and Delivery. Each designed to make certain your workforce has the right knowledge, skills and abilities for project success.

**Discovery.** readySC<sup>™</sup> works with your Subject Matter Experts to determine the knowledge, skills and abilities needed…and to define the culture and working environment you want to create at your new facility.

Design. We then design training to meet your specific needs — whether it's team-based, Five-S, lean, or GMP. readySC™ doesn't just deliver these individual courses; we can integrate their principles into every facet of the project so that your recruiting and training plan is customized specifically to you. Our goal is to help you start production with employees who are already immersed in your culture and processes. We develop our curriculum based on your timeframe — whether your schedule allows for in-depth task analysis and comprehensive training solutions or just-in-time development and delivery, readySC™ provides the training solution that is right for you.

**Delivery.** readySC<sup>TM</sup> is completely flexible in our delivery options...Hands-on simulations of your working environment; computer-based training; workstation training; virtual recreations of your work processes; handheld video delivery options or classroom training. We're ready to work with you to determine the right solution for your organization.



South Carolina was named as an emerging epicenter of High Tech Industry in 6 fields by WIRED Magazine.

# An unwavering commitment to flexibility and responsiveness.

We understand that not all variables are known. We understand that plans change and more often than not these changes occur at the last minute with little warning. That's why readySC™ is structured to adapt to these changes and respond to your needs and time frames — no matter how tight. Our end goal is a successful project for your organization. Our professionals are always accessible and willing to work with you to overcome the latest challenge presented. Our client companies often credit us with being able to "turn on a dime." We are ready to put this flexibility and responsiveness to work for you.



"Time and time again, readySC™ demonstrated flexibility and responsiveness in meeting our demanding and aggressive timeframes."

— Ray White, Echostar Communications

### A real **economic value** for your organization.

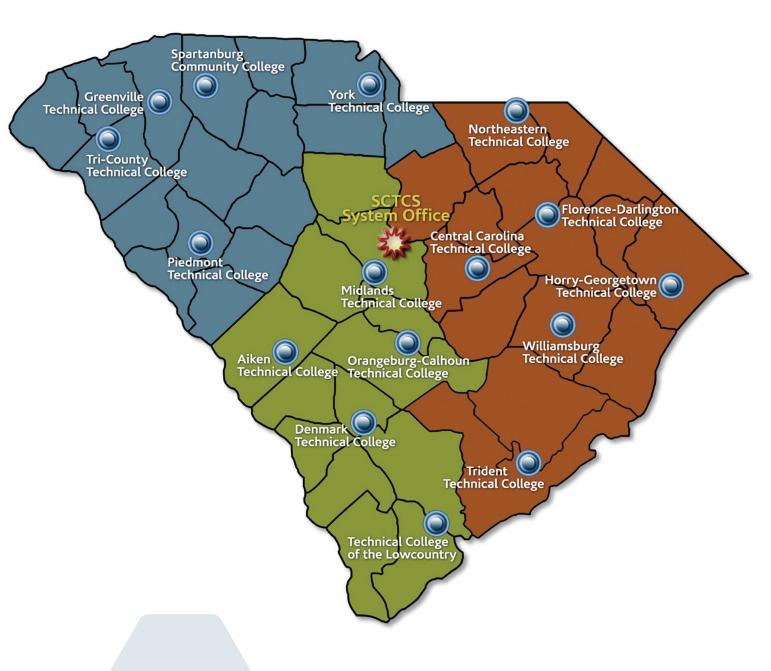
readySC™'s many services culminate into a real economic value for your organization. The benefits are numerous — a quick, successful startup, reduced turnover, a qualified, motivated workforce, seamless transfer of knowledge from your existing organizations and delivering world-class recruiting and training solutions customized specifically for your organization, just to name a few. readySC™ delivers value — at no cost to you. We strive to develop true partnerships with our client organizations. Your goals become our goals. Your success is our success. We work closely with you to understand the challenges you face and develop solutions to overcome them successfully. What does it take to realize this economic value for your organization? Any organization creating new jobs for our state with competitive wage and benefit packages qualifies. It's that simple! We are ready to partner with you and bring this real economic value to work for your organization.

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"I've had experience with training across many of our facilities and what we have here in South Carolina is by far the best I've seen."

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—Tim Coyle, Vice President, Boeing South Carolina



### We are ready!

Visit www.readysc.org to learn more.



www.readysc.org

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